





## Mismatch- Dr Peter Gluckman

- As a society we confuse physical maturation with psychosocial maturation
- Youngsters are biologically mismatched to the society they live,
- The time needed to be fully functional as an adult has increased markedly
- Our PSYCHOSOCIAL maturation occurs AFTER our physical maturation.

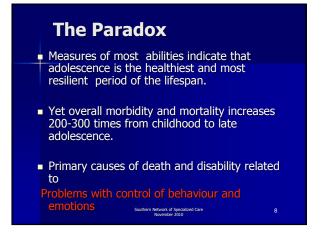
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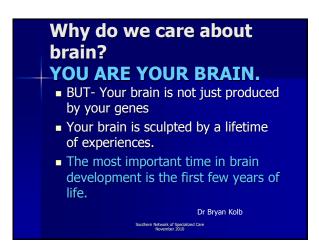
## **Emerging Adulthood**

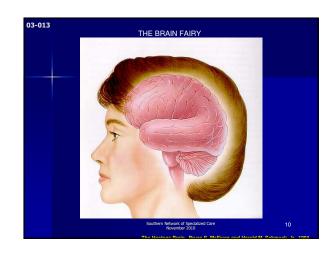
- **18-25**
- A time of self focused exploration
- Facilitated by a socially sanctioned moratorium from adult responsibilities
- Larger number of demographic transitions
- More autonomy
- Fewer responsibilities
- Arnett, Cote and others

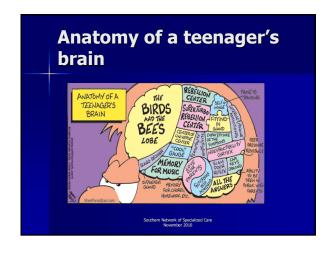
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# Key Messages "UNDER CONSTRUCTION" ■ Teens need MORE of our time, not less. ■ What we THINK, affects how we FEEL, affects how we ACT (TAFFY) ■ The majority of adolescents do well YET

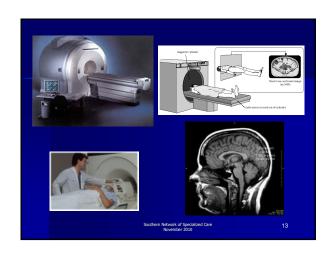




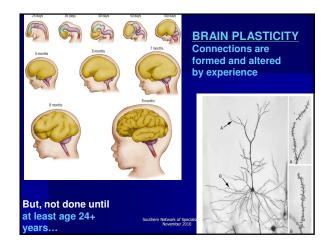


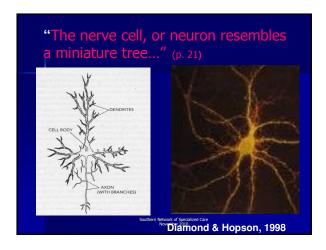


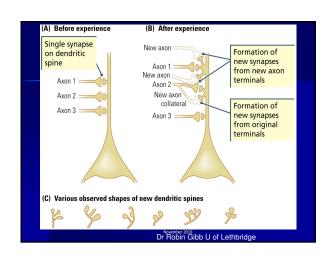


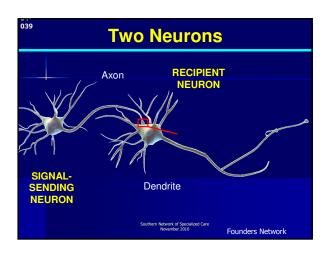




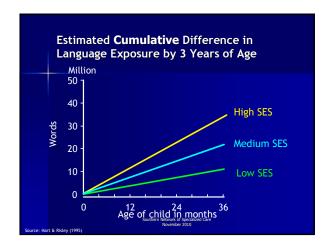


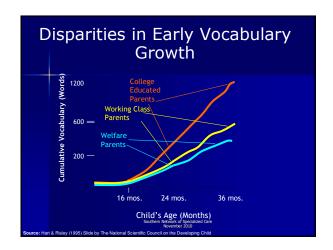


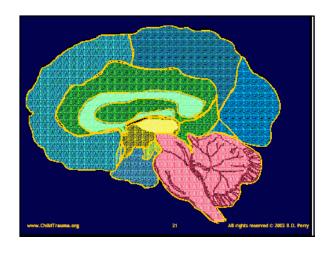


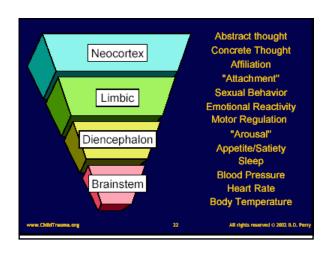


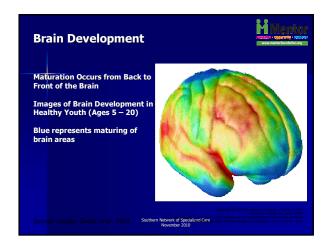


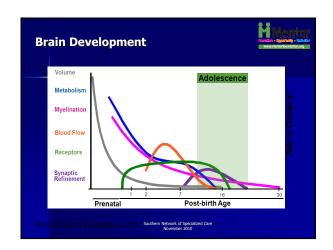


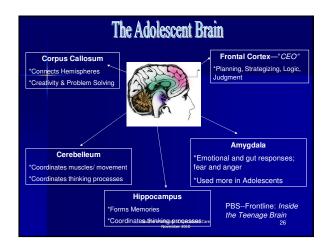


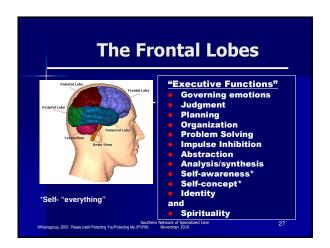




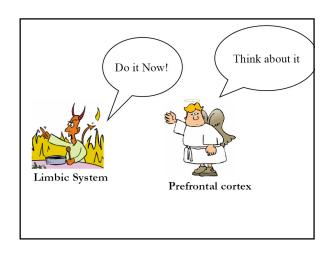






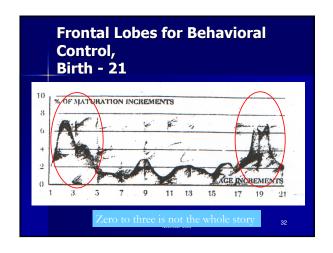


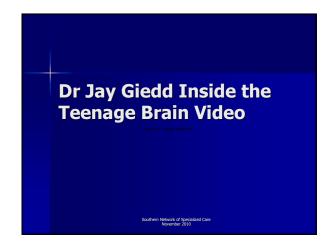


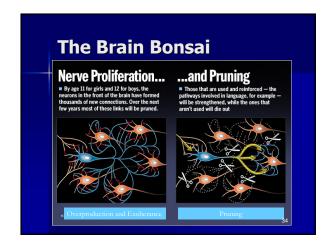


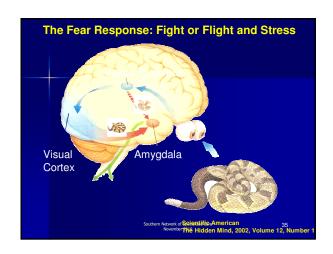
## What is Self Regulation? Getting off a 'runaway train' (interrupting a risky behaviour path)-condom Not 'jumping the gun' (thinking before acting)-eg diving into unknown lake Doing the right thing (choosing among alternatives of various risks)-drunk buddy ride

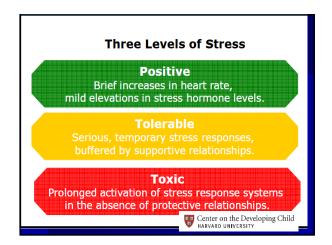




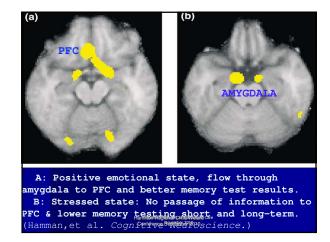


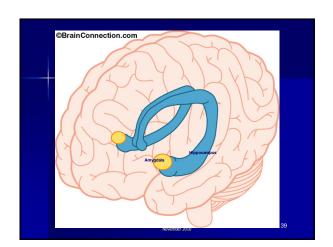


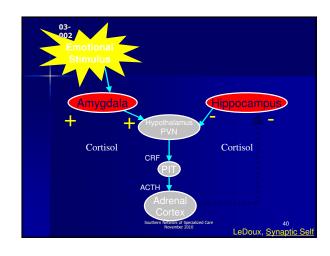


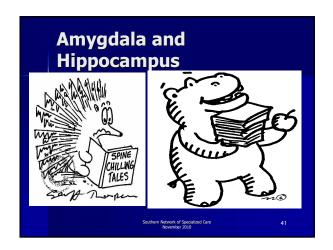


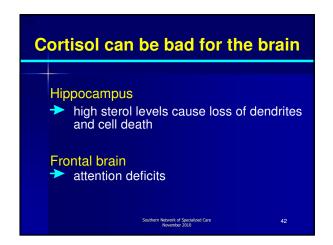




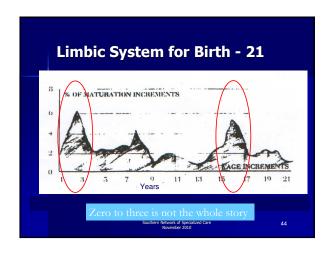


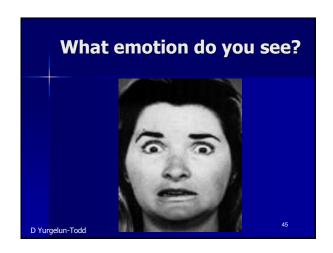




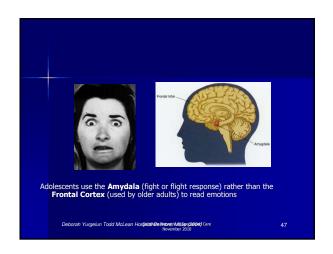


# Bullying and the Brian Dr Clinton on youtube speaking about the impact of bullying http://www.youtube.com/watch?v=qI OYHOz5dyk





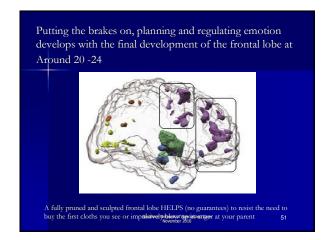


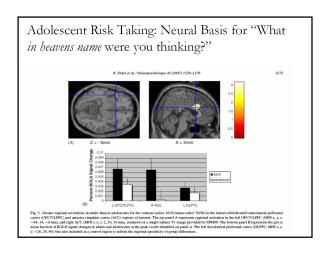


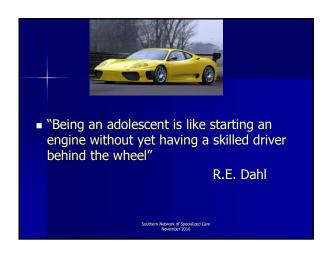


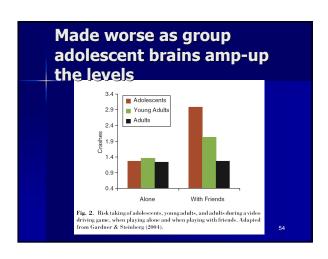
# "Emotional Brain" Development Emotional brain dominates Prefrontal cortex is not ready to take charge Emotional brain seeks pleasure, in the form of novelty, excitement, and risk

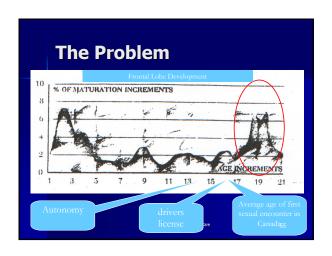






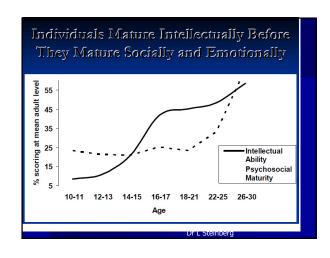








## Judgment Gets Better with Age By age 18, the adolescent's judgement for structured challenges is roughly equal to that of adults. But judgement that involves resisting impulses or delaying gratification is still under construction during late adolescence and early adulthood. Southern Memoric of Southern Care Dr L Steinberg







## **Alcohol & Other Drugs**

- ➤ Increase in dopamine which further encourages risk taking
- ➤ Increase in depression and anxiety
- ➤ Can wound or damage brain (more than in adults)
- Hinder brain storage of new information

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## **Adolescents and Sleep**

- Shift in Circadian (Biological Clock) to preferring later bedtimes and risetimes
- ➤ Need for sleep increases at puberty
- Societal influences push teens toward sleep delay
- ➤ Sleep deprivation common

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## **Provide Guidance and Opportunities**

Teens need to use their "thinking brains" for planning, analyzing, organizing, problem solving, and making decisions

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## **Keep Communicating**

- ▶ Listen
- Encourage
- Support

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### Recap:

Brain development continues throughout life.

The "emotional" brain shows earlier development than the "thinking" brain

The "emotional" brain seeks novelty and stimulation, sometimes met by risky behavior

Risks can be healthy and unhealthy

Adults can and should provide guidance,
opportunities, and environments that
promote development of the "thinking" brain

### **Key Messages**

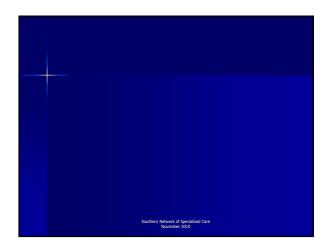
**'UNDER CONSTRUCTION"** 

- Teens need MORE of our time, not less.
- What we <u>THINK</u>, affects how we <u>FEEL</u>, affects how we <u>ACT (TAF</u>FY)
- The majority of adolescents do well YET

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## What struck you about first part of presentation? Brain not finished- behavior linked to brain Visual help Education for families Laughter engaged- make things accessible even not too much technotalk Relationship Give explanation Its about relationships-social aspect optimal personal Gabor mate- attachment what parents need to know

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## What might it mean for working together?

- Need for overlap between sectors
- Age still underconstruction- system gives them- not prepared for world
- Communicating complex themes in simple language
- Implication for education system- how much understanding for curriculum

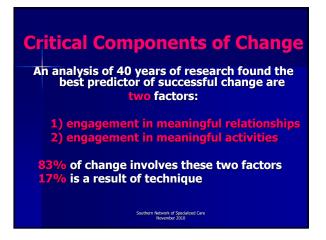
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## Be youth friendly- remember the face!Time is a challenge- be flexible

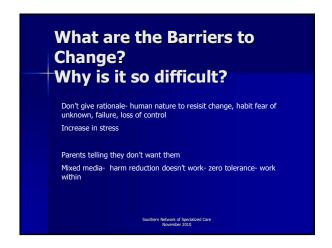
- Work together..dont give different messages
- Use humour
- Bring in their friends.family
- Remember they are going to need more help eg lost healthcard etc!!

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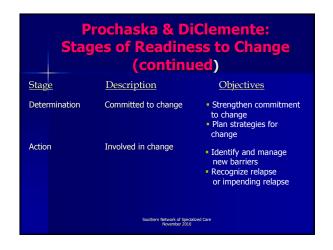
## What are opportunities for change? Following slides from Dr Wayne Hammond- Resiliency Canada

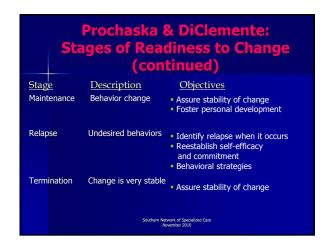


- **Change** does not come from special powers from professionals
- Change happens when a person uses their inherent strengths and resources and are supported by relationships that take your innate goodness as a given
- Change happens when you create a plan that is tailored to the person's ideas and therefore inspires the hope necessary for action.



## Prochaska & DiClemente: Stages of Readiness to Change Stage Description Objectives Pre-contemplation Not considering change Provide information Bolster self-efficacy Contemplation Ambivalent about change Develop discrepancy between goal & behavior Elicit self-motivational statements





"If we want to change the situation, we first have to change ourselves."

Stephen Covey

## **Embracing Change**

- Most youth want to be successful, but just do not have the experiential templates to meet their needs constructively
- Youth will accept our invitations to change when what we offer replaces their current conventional pursuits in a meaningful way
- Alternative invitations must be chosen, not required no evidence that interventions that try to force youth to stop behaviours work
- Values and behaviour of youth always change in the context of relationships not programs

## ? Why is Change so Difficult

- Lack of confidence in ability to make change •Do I have the skills? •Can I really do this?
- · Lack of understanding of what is needed to change
- Lack of involvement with meaningful relationships
- · Cannot see personal benefits of the change
- What's wrong with the way things are?
- Who will support me? Expectations of others

## **Assumptions About Change**

- **People can change** they have the resources to alter their life circumstances and resolve problems
- People change when they are ready and change always occurs within a system of perceptions and relationships
- We are more likely to help people change their behaviour when we focus on what is strong in them and not what is wrong with them
- We are more likely to help people change their behaviour when our conversations focus on what people would like for themselves their preferences, hopes, and intentions

## **A New Approach**

- Focus on what is *strong* in people and not what is *wrong* with them
   Focus on people *as resources* and less on them as absorbing resources
- Focus on M themselves (their preferences, hopes, and intentions) — not what we think
- Focus on what is important and less on what we think is urgent

"What we want to achieve in our work with young people is to find and strengthen the positive and healthy elements, no matter how deeply they are hidden. We enthusiastically believe in the existence of those elements even in the seemingly worst of our adolescents".

Karl Wilker

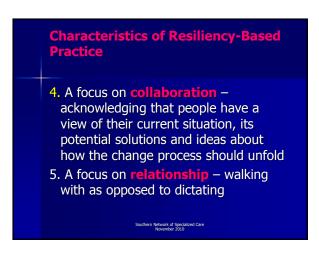
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# Characteristics of Resiliency-Based Practice 1. A focus on language – "Language is not innocent" (Anderson, 1996) 2. A focus on story – Stories of self guide how people act, think, feel, and make sense of their past and present lives 3. A focus on strengths, abilities, and resources – a firm and committed belief that all people of all ages, and all families possess ability, competence, and other special qualities regardless of their life experience or current situation



What do we hope for our clients?

AND
What do they hope for themselves?



### Labels given to High-Risk Youth: Professionals Youth Community Leader Conduct Loser ToughGang member Disordered Ungrateful • Reactive • Brat Disorder ReliableFaithful Dangerous • A.D.H.D. Committed Victim Depressed Sexy Drop-Out Suicidal Survivor Stud Delinquent Borderline Street SmartHelperFighter Antisocial Thief • **Emotionally** Disturbed Resistant • Lacking Impulse Control

Deficit Thinking		
Specialty	Diagnosi	s Reaction
Education	Disruptive	Reprimand, suspend, expel
Social Work	Dysfunctional	Intake, manage, discharge
Corrections	Delinquent	Adjudicate, punish, incarcerate
Behaviourism	Disordered	Assess, conditioning, time out
Medicine	Diseased	Diagnose, drug, hospitalize
Psychopathology	Disturbed	Test, treat, restrain
Southern Intervork of Specialized Care November 2010 Wayne Hammond :Resiliency Canada 2006		

What are some of the outcomes of deficit thinking?

Challenges of Deficit/At-Risk Model

Tends to label youth

Focused on reducing risk

Labels limit options and exploring of innate resources

Ignores potential resulting from adversity

Leads to prescribed programming

May or may not include a focus on relationship building and earning of trust by care provider

Intervention tends to be linear — not ecological

Does not clearly show cause versus effect

No common philosophy of service provision

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To see all individuals as "at promise" rather than "at risk" is a fundamental shift that means facilitating rather than fixing, pointing to health rather than dysfunction, turning away from limiting labels and diagnosis to wholeness and well-being.

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## **Principles of Resilience**

- Belonging need to engage and build trust
- Building Capacity recognize strengths and passion
- Independence promote ability to creatively draw upon internal and external resources
- Purpose nurture belief that "my life" has meaning

Southern Network of Specialized Care November 2010 "If we think we are fragile and broken, we will live a fragile, broken life. If we believe we are strong and wise, we will live with enthusiasm and courage. The way we name ourselves colors the way we live. Who we are is in our own eyes. We must be careful how we name ourselves."

Wayne Muller









